

# 2018 vs. 2019 Employee (EE) Medical Plan Costs

2018 Compared to 2019 Employee Cost by Salary Band													
Plans	Coverage	MCB 1			MCB 2			MCB 3			MCB 4		
		2018 EE Cost	2019 EE Cost	\$ Change	2018 EE Cost	2019 EE Cost	\$ Change	2018 EE Cost	2019 EE Cost	\$ Change	2018 EE Cost	2019 EE Cost	\$ Change
<b>Kaiser South</b>	Single	18.97	20.97	2.00	55.02	57.02	2.00	92.02	94.02	2.00	130.33	132.33	2.00
	Self+child(ren)	34.15	37.75	3.60	99.04	102.64	3.60	165.64	169.24	3.60	234.60	238.20	3.60
	Self+adult	41.55	45.93	4.38	123.85	128.23	4.38	197.61	201.99	4.38	274.03	278.41	4.38
	Family	56.71	62.68	5.97	167.85	173.82	5.97	271.21	277.18	5.97	378.28	384.25	5.97
<b>UC Blue &amp; Gold HMO</b>	Single	39.57	40.88	1.31	75.62	76.93	1.31	112.62	113.93	1.31	150.93	152.25	1.32
	Self+child(ren)	71.22	73.58	2.36	136.11	138.47	2.36	202.71	206.07	3.36	271.67	274.03	2.36
	Self+adult	142.78	146.70	3.92	225.08	229.00	3.92	298.84	302.76	3.92	375.26	379.18	3.92
	Family	174.44	179.40	4.96	285.58	290.54	4.96	388.94	393.90	4.96	496.01	500.97	4.96
<b>UC Care PPO</b>	Single	106.27	153.86	47.59	142.32	189.91	47.59	179.32	226.91	47.59	217.63	265.22	47.59
	Self+child(ren)	191.29	276.95	85.66	256.18	341.84	85.66	322.78	408.44	85.66	391.74	477.40	85.66
	Self+adult	282.86	383.96	101.10	365.16	466.26	101.10	438.92	540.02	101.10	515.34	616.44	101.10
	Family	367.88	507.05	139.17	479.02	618.19	139.17	582.38	721.55	139.17	689.45	828.62	139.17
<b>UC Health Savings PPO</b>	Single	19.83	21.47	1.64	55.88	57.52	1.64	92.88	94.52	1.64	131.19	132.83	1.64
	Self+child(ren)	35.70	38.65	2.95	100.59	103.54	2.95	167.19	170.14	2.95	236.15	239.10	2.95
	Self+adult	43.44	47.03	3.59	125.74	129.33	3.59	199.50	203.09	3.59	275.92	279.51	3.59
	Family	59.29	64.18	4.89	170.43	175.32	4.89	273.79	278.68	4.89	380.86	385.75	4.89
<b>Core Medical</b>	Single	none	none		none	none		none	none		none	none	
	Self+child(ren)	none	none		none	none		none	none		none	none	
	Self+adult	none	none		none	none		none	none		none	none	
	Family	none	none		none	none		none	none		none	none	
<b>Note:</b>													
An employee's Salary Band for 2019 is determined by using the Medical Contribution Base (MCB) as of January 1, 2018 (not 2019).													